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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG – Environment – Unit D.1. |
| Post number in sysper: | 436411 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Ion CODESCU  2nd quarter 2023  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 26-02-2024 |

**Entity Presentation (We are)**

The mission of DG Environment is to enable Union citizens to live well, within the ecological limits of the planet, based on innovative circular economy, prudent use of resources and a zero pollution approach, in which biodiversity and ecosystems are protected and restored and thus contribute to strengthening the resilience of our society and its adaptation to climate change. The DG is responsible for numerous policy and legislative initiatives within the framework of the European Green Deal.

Within DG Environment, Directorate D “Biodiversity” aims to conserve, restore and strengthen the EU’s natural capital, particularly in the areas of nature and biodiversity, land and soil, and agriculture. Unit D.1. “Land use and management” works in particular on the implementation of the Nitrates Directive in order to prevent water pollution caused by agriculture, nutrient cycling, protection and sustainable use of soils and forests, as well as the integration of environmental concerns into EU agricultural policy.

**Job Presentation (We propose)**

We are offering a position for an expert from a national administration to join the nitrates team, a small, experienced, friendly and highly motivated team, working on the implementation of the Nitrates Directive (Council Directive 91/676/EEC concerning the protection of waters against pollution by nitrates from agricultural sources) and contributing to the development of Union policies aimed at achieving the objective of reducing nutrient losses by 50% by 2030, defined in the 15th Conference of Parties (COP 15) to the Convention on Biological Diversity.

The specific tasks for this post relate to the preparation of the report on the evaluation of the Nitrates Directive, which will assess whether the directive remains fit for purpose, whether it is in line with the EU environmental and climate ambitions and whether it contributes to a sustainable and resilient agriculture and food security. The tasks are also linked to the preparation of the report on the implementation of the directive for the period 2020-2023 in collaboration with the Member States, the Joint Research Centre and the European Environmental Agency.

The position offers varied, technical and policy work, and multiple interactions with colleagues in the unit, particularly on the implementation of the Common Agricultural Policy, within the DG Environment (water, aire, biodiversity units) and in other DGs (DG AGRI, DG SANTE, DG GROW, DG RTD, JRC). It also involves regular and close contacts with the authorities of the Member States, within and outside the framework of the Nitrates Committee, as well as with stakeholders concerned by environmental protection.

**Jobholder Profile (We look for)**

We are looking for a dynamic and motivated colleague with experience at national or regional level in water protection, particularly on the aspects of nitrates, euthrophication, nutrient cycling and agricultural measures to reduce losses to the environment. Practical, administrative or legal experience in implementing the Nitrates Directive is an asset.

All candidates must enjoy working in a team, have good analytical skills with an eye for detail, as well as good oral and written communication skills in French and English. Knowledge of any other EU language is an asset.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)