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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG TAXUD, Directorate A – Customs, Unit A1 – Customs Policy |
| Post number in sysper: | 438666 |
| Contact person:Provisional starting date:Initial duration:Place of secondment: | Michèle Perolat, Head of unit, *tel: (+32)22952451 and* Svetlin Valchev, Deputy Head of Unit, tel (+32)229 86780First quarter 20242 years[x]  Brussels [ ]  Luxemburg [ ]  Other: Click or tap here to enter text. |
|  | [x]  With allowances [ ]  Cost-free |
| This vacancy notice is open to:[x]  EU Member States[ ]  EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)  |
| This vacancy notice is also open to:[ ]  The following EFTA countries: [ ]  Iceland [ ]  Liechtenstein [ ]  Norway [ ]  Switzerland[ ]  The following third countries: [ ]  The following intergovernmental organisations:  |
| Deadline for applications | [ ]  2 months [x]  1 month |

**Entity Presentation (We are)**

The Directorate General Customs and Taxation (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

Directorate A is in charge of the EU Customs Union and customs policy, including among others, the Customs Union governance and customs policy making, managing EU international relations, primarily in customs. The Directorate is also engaged in the negotiation of the Customs Reform proposal with the co-legislators. If approved by the Council, the creation of the European Customs Agency as of 2028 will have important implications for the work of Directorate A who will have to interact with the Agency on a regular basis. The Directorate is friendly and dynamic and it is organised into 6 units including a total of around 160 staff.

Within Directorate A, Unit TAXUD.A.1 "Customs Policy" plays a key role in the mission of the Directorate-General by identifying, defining and promoting the policy aspects of the Customs Union, ensuring that its different components function in a coordinated and harmonised manner. This includes coordinating policies and relations with international organisations. The unit offers a friendly and stimulating environment and is composed of a dynamic and motivated group of 26 colleagues.

The unit is composed of four sectors – the customs policy governance sector, the transit sector, the customs union performance sector and the customs control equipment instrument sector – and deals with some of the TAXUD customs flagship projects and initiatives including in particular the comprehensive customs reform proposed by the Commission in May 2023 and the European Ports Alliance initiative, part of the Commission Communication on the EU Roadmap to fight Drug Trafficking and Organised Crime. The position is located namely in the customs policy governance sector that is coordinating these two flagship initiatives.

**Job Presentation (We propose)**

We offer an interesting, challenging and rewarding job as a customs policy officer working on the Customs Union Governance and strategic development.

The colleague will assume a variety of policy coordination (consultation), policy development and policy analysis tasks needed for the successful functioning of the Customs Union and its governance and the implementation of the necessary EU customs policies and initiatives. This includes their coordination within DG TAXUD and the Commission, but also with Member States, relevant law enforcement authorities and international organisations.

An integral part of the job, relevant to all colleagues working in the unit, will be devoted to the efficient support for DG TAXUD major customs policy file – the proposal to reform the EU Customs Union. Specifically, the colleague will also manage, monitor and ensure TAXUD/customs' contribution to the Commission flagship initiative - the European Ports Alliance.

Therefore the post implies strong analytical, conceptual and drafting skills, flexibility, efficient coordination and project management skills as well as sound knowledge of EU customs policies and legislation.

The post offers a broad overview of TAXUD’s policies and an in-depth understanding of the functioning of the customs union. The successful candidate will be available and willing to join cross-Directorate teams or task forces for specific projects, in line with TAXUD’s general HR policy.

**Jobholder Profile (We look for)**

We are looking for a dynamic, well-organised and highly motivated and competent customs policy officer who takes initiative, capable of working both independently and as part of a team.

Excellent project management skills (in particular planning/coordination), analytical and communication/drafting skills are among the mandatory requirements. The successful candidate must possess a service-oriented approach, given that the job will require close co-operation and co-ordination with colleagues within as well as with stakeholders outside the DG. In that sense, experience in managing, representing and speaking at Commission meetings such as committees, expert groups, project groups and other would be beneficial. Ability to work and deliver results under pressure is also required.

Excellent communication skills in English are also a prerequisite as the job implies preparing analysis, reports and briefings including for senior management as well as interacting with Member States, EU bodies/authorities and international organisations. Basic knowledge of French would be desirable.

Sound knowledge and experience in customs policies and trade patterns would be an asset, even if the mandatory requirement is strong interest and experience with the overall Commission’s priorities, policies and initiatives. Moreover, experience working with Agencies will be an asset in view of the potential creation of a European Customs Agency as of 2028.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter.The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)